

2015 ABET ANNUAL REPORT

For Fiscal Year Ending September 30, 2015



ABET

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FROM THE PRESIDENT AND THE EXECUTIVE DIRECTOR

Leading with Confidence

As we look back at our last fiscal year, we can see it was a particularly productive time for ABET. Many of the objectives we set out to achieve have been realized and we find ourselves today in an even stronger position at the forefront of our field.

Working together, our leadership, staff and our many stakeholders have helped identify, shape and implement substantial improvements to our organization. We are confident that these changes have made ABET better, more dynamic, and given clarity to our purpose in a fast changing world.

After almost a year of rigorous research, analysis and deep self-reflection, we, in April 2015, saw the launch of our brand new logo, a totally reimagined website and completely new marketing communications materials. While we are extremely proud that our strategy and visual identity has won coveted awards, we take even more pride in the comprehensive process we used to define it.

We set out with an open mind and with the aim to seek the opinions of as many stakeholders as possible. We engaged our own ABET Experts, evaluators, commissioners and Board members—those leading the programs we accredit—policymakers, industry and international partners. The process has proven to be invaluable and we are beginning to see the benefits that many other leading global organizations in the public and private sector have also realized from taking a similar approach. We are the first global accreditor to undergo such a transformation. As many of our fellow accrediting organizations and member societies begin to embark on similar endeavors, we are pleased that our pioneering efforts are providing inspiration to them.

But most importantly, as we identified our core values and purpose, we were able to better allocate our resources—our people and our funds—to make



Michael K.J. Milligan, PhD, PE, CAE (left)
and K.J. (Jamie) Rogers, PhD, PE, IIE Fellow

ABET an even greater organization, one that exudes confidence in everything it does, from our accreditation process to our educational offerings.

Our new identity and the values that underscore it position ABET for the 21st century as a modern and vibrant organization, one that has clarity of purpose and fully understands the value we provide to our constituents. Our new tagline, “Be Confident,” succinctly captures what we do and why we exist—to provide confidence. Together with our constituents, we can be confident in our processes, the impact we have on technical education and the graduates produced by the programs we accredit.

Simultaneously, another project demanded our attention and significantly changed the nature of our organization last year. During our fall meeting, our Board of Directors made the courageous decision to transform into a Board that is smaller, more agile and—most importantly—more strategically focused. We went from 57 members to only 13. We also created Delegations, organized to reflect our four commissions, to better represent the interests of our member societies. We’re confident our new governance structure will make us an even greater organization.

(continued)

In the wake of those two significant shifts for ABET, we've already seen two clear achievements: obtaining ISO 9001:2008 certification and opening the ABET Learning Center. As an organization built on standards, having our accreditation processes put through the intense review of outside quality experts is a reflection of our commitment to quality and provides additional confidence to our constituents. In the same vein, the ABET Learning Center is a state-of-the-art learning environment, where we immerse our staff and Experts in a space designed around our values and purpose.

But we do know our work is not complete. As an organization, we pride ourselves on our commitment to continuous improvement and on the processes we undergo to achieve our high standards. And that is exactly our approach to each change we are implementing in support of our purpose and to ensure our continued leadership in our field.

And as we become more strategic and agile, we have the opportunity to explore different areas of growth where we can impact and influence the educational experience of many more students. The scope of our work has expanded greatly since our inception more than 80 years ago. The organization that started as an accreditor of solely U.S. engineering programs, today is the global accreditor, not only in engineering and

engineering technology, but also in computing and the applied sciences. Our future looks even brighter, as new disciplines show strong interest in the recognition ABET accreditation provides. Programs in petroleum geosciences and applied physics are already accredited, and more from the natural sciences are under review for the 2015-2016 cycle. We also continue to see steady interest from programs overseas; during our last cycle, we accredited our first program in Portugal.

Our global reach is undoubtedly impressive and has expanded greatly since we started accrediting programs outside of the U.S., less than a decade ago. But none of this could have been achieved without the commitment of our ABET Experts, who year after year dedicate their time and expertise to advance the quality of technical education worldwide. We remain true to that commitment, as we lead with confidence building a better world.

Best regards,



K.J. (Jamie) Rogers, PhD, PE, IIE Fellow
2014-15 ABET President



Michael K.J. Milligan, PhD, PE, CAE
ABET Executive Director and Chief Executive Officer

ABET AT A GLANCE

About ABET

We are a forward-thinking, purpose-driven organization recognized by the Council for Higher Education Accreditation. A federation comprised of 35 professional and technical member societies, we accredit college and university programs in the areas of applied science, computing, engineering and engineering technology at the associate, bachelor and master degree levels. Based in Baltimore, our reach is global and we have more than 3,600 programs in more than 700 institutions in 29 countries.

We accredit programs, not institutions. As a specialized accreditor, we provide accreditation for post-secondary programs within degree-granting institutions already recognized by national or regional institutional accreditation agencies or national education authorities worldwide.

Our accreditation is voluntary and to date nearly 3,600 programs at over 700 colleges and universities in 29 countries have received ABET accreditation.

With ABET accreditation, students, employers and the society we serve can be confident that a program meets the quality standards that produce graduates prepared to enter a global workforce.

ABET's Strategic Priorities 2016-2019

To position ABET for the future and to make our organization stronger and more agile, our Board of Directors and senior leadership have identified five areas of strategic importance to ABET for the next three years:

1. Enhance effective, efficient, scalable processes to support ABET operations and services.
2. Strengthen ABET's core products and expand services to address the changing needs of our growing constituency.
3. Develop and execute a communications plan to engage constituents and build confidence in the benefits of ABET's accreditation process and services.
4. Improve technical education worldwide through accreditation, partnerships, and engagement.
5. Implement and refine the new governance structure.

2015 ABET AWARDS

Linton E. Grinter Distinguished Service Award

Recipients of the Linton E. Grinter Distinguished Service Award, ABET's highest honor, are those ABET volunteers who follow in the namesake's footsteps and who surpass even the highest service expectations of the organization. They are acknowledged for outstanding contributions to the technical disciplines through their work in ABET-related activities.

Joseph L. Sussman, Ph.D.

Chief Accreditation Officer,
Chief Information Officer, ABET

"For exemplary leadership in the conception, development and planning of outcomes-based accreditation, and for outstanding organizational and business leadership in ABET's strategic decision-making during his more than 25 years of service to ABET. These contributions have had significant impact on ABET's financial health, worldwide influence and governance."

Fellow of ABET Awards

The ABET Fellow Award is presented annually to recognize those individuals who have given sustained quality service to the ABET-related professions, in general, and to education within the ABET disciplines, in particular, through the activities of ABET.

Karan L. Watson, Ph.D., P.E.

Provost and Executive Vice President,
Texas A&M University, and 2012 ABET President

"For exemplary service and leadership as a Program Evaluator, Engineering Accreditation Commission member, ABET Board member and President, and for leading development and approval of the revised ABET governance structure."

Winston F. Erevelles, Ph.D.

Dean of Science, Engineering, and Technology, St. Mary's University, and ABET Chair, Engineering

"For outstanding leadership during significant growth of the Engineering Accreditation Commission, for revising materials and processes to improve the accreditation experience for commissions and institutions, and for significant outreach on behalf of ABET."



Joseph Sussman with ABET President Jamie Rogers



Karan Watson with ABET President Jamie Rogers



Winston Erevelles with ABET President Jamie Rogers

Claire L. Felbinger Award for Diversity

The Claire L. Felbinger Award for Diversity recognizes U.S.-based individuals, educational units, associations and firms for extraordinary success in achieving diversity and inclusiveness or for facilitating diversity and inclusiveness in the technological segments of our society.

Lynnette D. Madsen

Program Director of Ceramics,
National Science Foundation

“For her role in establishing best practices to engage members of underrepresented groups, initiating recognition for mentors and supporting minority graduate students and career-life balance.”

North Carolina State College of Engineering, Women and Minority Engineering Programs

Accepted by Directors Angelitha Daniel (Minority Engineering Program) and Laura Bottomley (Women in Engineering Program)

“For their success in the development and implementation of programs that focus on the recruitment, retention and graduation of women and minorities in engineering.”

About the ABET Awards Gala

As an organization committed to inspiring confidence in higher education, we admire and applaud remarkable achievements. On October 16, 2015, 140 guests were invited to the Hyatt Regency in Baltimore’s Inner Harbor, where we held the ABET Awards Gala. ABET leadership, Experts and staff came together to celebrate the achievements of some of our most dedicated Experts and individuals who are taking huge strides in bringing diversity to technical education.



Lynnette Madsen with ABET President Jamie Rogers



(From left) Laura Bottomley, Angelitha Daniel and ABET President Jamie Rogers

2014-15 FINANCIAL HIGHLIGHTS

Independent Auditors' Report



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Independent Auditors' Report

The Board of Directors
Accreditation Board for Engineering
and Technology, Inc.
Baltimore, Maryland

We have audited the accompanying financial statements of Accreditation Board for Engineering and Technology, Inc. (ABET) (a nonprofit organization), which comprise the statements of financial position as of September 30, 2015 and 2014, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to ABET's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of ABET's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of ABET as of September 30, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

COUNCILOR, BUCHANAN & MITCHELL, P.C. – CPAs AND BUSINESS ADVISORS
www.cbmcpa.com

(continued)

Accreditation Board for Engineering and Technology, Inc.
Independent Auditors' Report

Other Matter

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of expenses without indirect expense allocation for the year ended September 30, 2015, with the comparative totals for the year ended September 30, 2014, on page 15 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Councilor, Buchanan + Mitchell, P.C.

Certified Public Accountants

Bethesda, Maryland
February 29, 2016

2014-15 STATEMENT OF FINANCIAL POSITION

September 30, 2015 (With Comparative Totals
for September 30, 2014)

	<u>2015</u>	<u>2014</u>
Assets		
Current Assets		
Cash and Cash Equivalents	\$ 2,770,504	\$ 7,346,160
Investments - Certificates of Deposit	4,812,386	—
Accounts Receivable, Less Allowance for Doubtful Accounts of Approximately \$42,000 and \$82,000 for 2015 and 2014, Respectively	1,440,125	682,719
Prepaid Expenses and Other Current Assets	647,745	698,065
Certificate of Deposit - Restricted	<u>200,000</u>	<u>200,000</u>
Total Current Assets	9,870,760	8,926,944
Property and Equipment and Intangible Assets – Net	3,947,540	3,220,752
Investment in Deferred Compensation	<u>130,958</u>	<u>74,695</u>
Total Assets	<u><u>\$ 13,949,258</u></u>	<u><u>\$ 12,222,391</u></u>
Liabilities and Net Assets		
Current Liabilities		
Accounts Payable and Accrued Expenses	\$ 2,397,630	\$ 1,687,114
Capital Lease Payable	—	5,483
Deferred Revenues	<u>4,730,528</u>	<u>4,358,075</u>
Total Current Liabilities	<u>7,128,158</u>	<u>6,050,672</u>
Deferred Compensation Payable		
Total Liabilities	7,259,116	6,125,367
Unrestricted Net Assets	<u>6,690,142</u>	<u>6,097,024</u>
Total Liabilities and Net Assets	<u><u>\$ 13,949,258</u></u>	<u><u>\$ 12,222,391</u></u>

* See accompanying *Notes to Financial Statements* (beginning on page 13).

2014-15 STATEMENT OF ACTIVITIES

For the Year Ended September 30, 2015 (With Comparative Totals for the Year Ended September 30, 2014)

	<u>2015</u>	<u>2014</u>
Support and Revenues		
Accreditation Fees	\$ 7,756,933	\$ 7,169,573
Donated Services	7,767,783	7,236,383
Assessments – Member Societies	1,647,618	1,513,194
Professional Service Revenues	848,246	802,192
Contribution from ABET Foundation	100,000	—
Interest Income	18,568	651
Unrealized Gain on Investments	12,386	—
Other Revenue	<u>111,308</u>	<u>43,986</u>
Total Support and Revenues	<u>18,262,842</u>	<u>16,765,979</u>
Expenses		
Accreditation		
Operational	4,298,393	3,815,590
Donated Services	<u>7,767,783</u>	<u>7,236,383</u>
Total Accreditation	12,066,176	11,051,973
Professional Services	1,756,754	1,589,603
Governance	1,026,880	789,895
Planning and Operations	<u>2,819,914</u>	<u>2,892,434</u>
Total Expenses	<u>17,669,724</u>	<u>16,323,905</u>
Increase in Unrestricted Net Assets	593,118	442,074
Unrestricted Net Assets, Beginning of Year	<u>6,097,024</u>	<u>5,654,950</u>
Unrestricted Net Assets, End of Year	<u>\$ 6,690,142</u>	<u>\$ 6,097,024</u>

* See accompanying *Notes to Financial Statements* (beginning on page 13).

2014-15 STATEMENT OF CASH FLOWS

For the Year Ended September 30, 2015 (With Comparative Totals for the Year Ended September 30, 2014)

	<u>2015</u>	<u>2014</u>
Cash Flows from Operating Activities		
Increase in Net Assets	\$ 593,118	\$ 442,074
Adjustments to Reconcile Increase in Net Assets to Net Cash Provided by Operating Activities		
Depreciation and Amortization	194,921	179,807
Deferred Rent	—	(54,810)
Unrealized Gain on Investments	(12,386)	—
Loss on Disposal of Property and Equipment and Intangible Asset	189,972	228
<u>(Increase) Decrease in Assets</u>		
Accounts Receivable	(757,406)	(664,649)
Prepaid Expenses and Other Current Assets	50,320	(52,734)
Investments in Deferred Compensation	(56,263)	(74,695)
<u>Increase in Liabilities</u>		
Accounts Payable and Accrued Expenses	710,516	145,137
Deferred Revenues	372,453	1,462,859
Deferred Compensation Payable	56,263	74,695
Net Cash Provided by Operating Activities	<u>1,341,508</u>	<u>1,457,912</u>
Cash Flows from Investing Activities		
Purchases of Property and Equipment and Intangible Assets	(1,111,681)	(619,429)
Proceeds from Redemptions/Sales of Investments	(400,000)	—
Purchases of Investments	(5,200,000)	—
Net Cash Used in Investing Activities	<u>(5,911,681)</u>	<u>(619,429)</u>
Cash Flows from Financing Activities		
Capital Lease Payments	<u>(5,483)</u>	<u>(3,201)</u>
Net Increase (Decrease) in Cash and Cash Equivalents	(4,575,656)	835,282
Cash and Cash Equivalents, Beginning of Year	<u>7,346,160</u>	<u>6,510,878</u>
Cash and Cash Equivalents, End of Year	<u>\$ 2,770,504</u>	<u>\$ 7,346,160</u>

* See accompanying *Notes to Financial Statements* (beginning on page 13).

2014-15 NOTES TO FINANCIAL STATEMENTS

1. Organization

Accreditation Board for Engineering and Technology, Inc. (ABET) was organized in 1932 and incorporated in 1963. ABET accredits applied science, computing, engineering, and technology programs at colleges and universities throughout the United States as well as internationally. ABET also conducts faculty improvement workshops. ABET is supported primarily by accreditation fees, contributed accreditation services, and membership assessments.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are presented on the accrual basis of accounting. Consequently, revenue is recognized when earned and expenses when incurred.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (US GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

ABET considers all highly-liquid investments with an initial maturity of three months or less, when purchased, to be cash equivalents, excluding those in the investment account.

Investments

Investments in certificates of deposit are reported at fair value in the statements of financial position.

Accounts Receivable

Accounts receivable are reported at their outstanding balances reduced by an allowance for doubtful accounts, if necessary.

Management periodically evaluates the adequacy of the allowance for doubtful accounts by considering ABET's past receivables loss experience, known and inherent risks in the accounts receivable population, adverse situations that may affect a client's ability to pay, and current economic conditions.

The allowance for doubtful accounts is increased by charges to bad debt expense and decreased by charge offs of uncollectible accounts receivable balances. Accounts receivable are considered past due, and then charged off based on management's determination that they are uncollectible.

Property and Equipment and Intangible Assets

Acquisitions of property and equipment in excess of \$1,000 are capitalized. Property and equipment are stated at cost, if purchased, or at fair market value at date of donation, if contributed. Depreciation is provided over the estimated useful lives of the assets ranging from three to twelve years on a straight-line basis. Amortization of equipment purchased through capital leases has been included in depreciation expense.

Costs of developing database software have been capitalized. Depreciation will be provided over the estimated time the database will be utilized and will commence when the database is fully operational.

(continued)

Certificate of Deposit - Restricted

ABET has pledged a \$200,000 certificate of deposit to collateralize its American Express credit cards.

Support and Revenues

The financial statements of ABET have been prepared on an accrual basis. Revenue from membership assessments is recognized over the period to which the assessments relate, and revenue from fees is recognized when the related services are performed. Accreditation visit revenue is recognized when ABET releases its final reports.

Unless specifically restricted by the donor or the grantor, all contributions and grants are considered to be available for unrestricted use. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized.

In-Kind Contributions

Donated Services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by ABET.

Income Taxes

ABET is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code (the

Code). In addition, ABET has been determined by the Internal Revenue Service not to be a private foundation within the meaning of Section 509(a) of the Code.

ABET requires that a tax position be recognized or derecognized based on a "more-likely-than-not" threshold. This applies to positions taken or expected to be taken in a tax return. ABET does not believe its financial statements include, or reflect, any uncertain tax positions.

ABET's IRS Form 990, Return of Organization Exempt from Income Tax, and related state filings are subject to examination by federal and state taxing authorities generally for three years after they were filed.

3. Concentration of Credit Risk

ABET regularly maintains cash deposits at its bank in excess of federally insured limits of \$250,000 per financial institution. At September 30, 2015, ABET's bank deposits exceeded fully-insured limits by approximately \$2,600,000.

4. Fair Value Measurements

The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value into three broad levels as follows:

Level 1 - inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets (examples include mutual funds);

Level 2 - inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability other than quoted prices, either directly or indirectly, including inputs in markets that are not considered to be active (examples include corporate or municipal bonds);

Level 3 - inputs to the valuation methodology are unobservable and significant to the fair value measurement. The inputs into the determination of fair value require significant management judgment (examples include certain private equity securities and split interest agreements).

An investment's categorization within the valuation hierarchy is based upon the lowest input that is significant to the fair value measurement.

The following presents ABET's assets and liabilities measured at fair value as of September 30, 2015:

	Fair Value	Level 1	Level 2	Level 3
Certificate of Deposit	\$ 4,812,386	\$ —	\$ 4,812,386	\$ —
Certificate of Deposit - Restricted	\$ 200,000	\$ —	\$ 200,000	\$ —
Investment in Deferred Compensation - Mutual Funds	130,958	130,958	—	—
Total Assets at Fair Value	\$ 5,143,344	\$ 130,958	\$ 5,012,386	\$ —
Deferred Compensation Liability	\$ 130,958	\$ 130,958	\$ —	\$ —
Total Liabilities at Fair Value	\$ 130,958	\$ 130,958	\$ —	\$ —

The following presents ABET's assets and liabilities measured at fair value as of September 30, 2014:

	Fair Value	Level 1	Level 2	Level 3
Certificate of Deposit - Restricted	\$ 200,000	\$ —	\$ 200,000	\$ —
Investment in Deferred Compensation - Mutual Funds	74,695	74,695	—	—
Total Assets at Fair Value	\$ 274,695	\$ 74,695	\$ 200,000	\$ —
Deferred Compensation Liability	\$ 74,695	\$ 74,695	\$ —	\$ —
Total Liabilities at Fair Value	\$ 74,695	\$ 74,695	\$ —	\$ —

ABET's level 2 investments are valued based on readily available pncmg sources for comparable investments.

5. Property and Equipment and Intangible Assets

The major components of property and equipment and intangible assets are as follows:

Land	\$ 360,000
Building	2,097,823
Learning Center	941,396
Information Management Systems	705,021
Information Management Systems – In Development	225,000
Equipment	439,666
Furniture and Fixtures	256,647
Computer Software	255,932
Equipment under Capital Lease, before Accumulated Amortization of \$11,650 in 2014	—
Intangible Assets	57,939
Less Accumulated Depreciation and Amortization	(1,391,884)
Net Property and Equipment	\$ 3,947,540

Depreciation and amortization expense was approximately \$195,000 and \$180,000 for the year ended September 30, 2015 and 2014, respectively.

6. Contributed Services

ABET records in-kind contributions for accreditation services rendered by the volunteer commissioners and program evaluators. During the years ended September 30, 2015 and 2014, ABET recorded approximately \$7,768,000 and \$7,236,000, respectively, in in-kind contributions support and accreditation expense in the statements of activities, which represents approximately 71,000 and 66,000 hours of donated time, respectively.

7. Retirement Plan

ABET has a 403(b) retirement plan open to all employees. Employees are eligible for matching contributions after six months of employment, but can elect to defer their wages immediately. ABET contributes up to 8% of a participant's compensation, subject to statutory limits provided the participant's elective deferrals equal or exceed 5% of compensation. ABET's contribution to the retirement plan was approximately \$199,000 and \$156,000 for the years ended September 30, 2015 and 2014, respectively.

8. Related Party Transactions

ABET Foundation, Inc., a not-for-profit corporation, is a related party because of common members of administrative management.

During the year ended September 30, 2015, ABET received \$100,000 in contributions from ABET Foundation.

(continued)

9. Functional Classification of Expenses

For ABET's internal financial reporting, professional services and planning and operations expenses in excess of associated revenues are allocated to accreditation and governance expenses in proportion to their shares of total direct expenses for those programs. The following is the breakdown of expenses by functional classification based on internal allocations:

Accreditation	\$ 15,075,641
Professional Services	848,246
Governance	1,745,837
Planning and Operations	-
Total Expenses	<u>\$17,669,724</u>

The following is the breakdown of expenses required by US GAAP:

Program Service Expenses	
Accreditation	\$ 12,066,176
Professional Services	1,756,754
Governance	1,026,880
Planning and Operations	1,917,542
Total Program Service Expenses	16,767,352
Planning and Operations – Supporting Service Expenses	<u>902,372</u>
Total Expenses	<u>\$ 17,669,724</u>

10. Deferred Compensation Plan

Effective July 1, 2013, ABET established a nonqualified 457(b) deferred compensation plan (the 457 Plan) for certain highly compensated employees. The 457 Plan requires that ABET establish and maintain a book entry account on behalf of the employees for participant salary deferrals and investment experience related to the 457 Plan. Employer contributions are not permitted. ABET is not liable for any specific investment success nor is it required to restore any loss of principal that may occur due to market conditions. Under current law, such funds remain the asset of ABET and, as such, are subject to the creditors of ABET. The asset and liability related to the 457 Plan were not reported in the previously issued financial statements for December 31, 2014. The amounts have been reflected in these financial statements for 2015 and 2014.

11. Employment Agreement

In March of 2015, ABET entered into an employment agreement (the Agreement) with its Executive Director (ED). If the ED is terminated for any reason other than cause, as defined in the Agreement, ABET will pay severance based on the terms of the Agreement.

12. Subsequent Events

ABET has evaluated subsequent events through February 29, 2016, the date on which the financial statements were available to be issued.

Accreditation Board for Engineering and Technology, Inc.

Schedule of Expenses without Indirect Expense Allocation

For the Year Ended September 30, 2015

(With Comparative Totals for the Year Ended September 30, 2014)

	Accreditation	Professional Services	Governance	Planning & Operations	2015 Total Expenses	2014 Total Expenses
Professional Fees	\$ 8,164,275	\$ 306,453	\$ 3,242	\$ 371,979	\$ 8,845,949	\$ 8,173,589
Salaries and Related	1,072,011	779,242	631,264	1,671,696	4,154,213	3,722,919
Travel	1,634,263	8,263	26,275	930	1,669,731	1,066,701
Hosted Meeting	422,252	419,541	102,849	2,707	947,349	798,960
Office Expense	39,169	96,304	9,324	158,389	303,186	358,390
Commission Officer Travel	488,230	184	8,928	—	497,342	774,371
Occupancy	—	—	—	111,732	111,732	504,054
Staff Travel	176,147	53,981	78,852	30,254	339,234	272,092
Insurance	38,849	—	10,250	28,304	77,403	73,702
Board of Directors Travel	638	1,032	59,926	—	61,596	58,164
Participant Travel	12,122	9,943	48,839	—	70,904	52,669
Bank Fees	—	—	—	51,728	51,728	43,077
Staff Development and Morale	1,236	(671)	258	34,033	34,856	48,911
Membership Dues - Organizations	—	13,464	19,867	875	34,206	40,535
Meeting Registration	3,775	10,805	15,061	674	30,315	16,454
Interest	—	—	—	277	277	1,610
Marketing	—	54,350	—	1,000	55,350	115,363
Volunteer Registration	13,050	1,600	11,245	270	26,165	4,271
Individual Membership Dues	159	2,263	200	7,669	10,291	12,129
Depreciation and Amortization	—	—	—	194,921	194,921	179,807
Bad Debt Expense	—	—	—	(40,000)	(40,000)	—
Loss on Software Development	—	—	—	189,972	189,972	—
Miscellaneous	—	—	500	2,504	3,004	6,137
Total Expenses without Indirect Expense Allocation	\$ 12,066,176	\$ 1,756,754	\$1,026,880	\$ 2,819,914	\$ 17,669,724	\$ 16,323,905

STATISTICS: 2014-15 ACCREDITATION CYCLE

QUICK FACTS

- Total number of ABET-accredited programs — 3,569
- Total number of institutions with ABET-accredited programs — 714
- ABET-accredited programs in the United States — 3,094
- Institutions in the United States with ABET-accredited programs — 619
- ABET-accredited programs outside of the United States — 475
- Institutions outside of the United States with ABET-accredited programs — 95
- Total number of countries with ABET-accredited programs — 29

ACTIONS RESULTING FROM PROGRAM REVIEWS

2014-15

	ASAC	CAC	EAC	ETAC	TOTAL
Next General Review (NGR)	11	63	385	82	541
Interim Report (IR)	5	16	38	40	99
Interim Visit (IV)	—	1	3	—	4
Other	2	—	3	—	5

**PROGRAMS VISITED BY
CURRICULAR AREA**

2014–15

	ASAC (AS)	ASAC (BS)	ASAC (MS)	CAC (BS)	EAC (BS)	EAC (MS)	ETAC (AS)	ETAC (BS)	TOTAL
Aerospace	—	—	—	—	14	—	—	—	14
Agricultural	—	—	—	—	3	—	—	—	3
Air Conditioning	—	—	—	—	—	—	1	—	1
Architectural	—	—	—	—	7	—	3	1	11
Automotive	—	—	—	—	—	—	1	1	2
Bioengineering and Biomedical	—	—	—	—	21	—	—	1	22
Biological	—	—	—	—	3	—	—	—	3
Ceramic	—	—	—	—	1	—	—	—	1
Chemical	—	—	—	—	33	—	1	2	36
Civil	—	—	—	—	62	—	8	4	74
Computer	—	—	—	1	57	—	5	8	71
Computer Science	—	—	—	65	1	—	—	—	66
Construction	—	—	—	—	2	—	3	5	10
Construction Management	—	3	—	—	—	—	—	—	3
Drafting and Design (Mechanical)	—	—	—	—	—	—	1	—	1
Electrical	—	—	—	—	81	—	16	21	118
Electromechanical	—	—	—	—	—	—	1	1	2
Engineering	—	—	—	—	—	—	1	8	9
Engineering Management	—	—	—	—	5	—	—	—	5
Engineering, Engineering Physics & Engineering Science	—	—	—	—	15	—	—	—	15
Environmental	—	—	—	—	15	1	1	—	17
Environmental, Health, and Safety	—	1	1	—	—	—	—	—	2
General Criteria Only	—	1	—	1	15	—	8	6	31

(continued)

* Individual programs may embrace more than one curricular area, and thus may be counted more than once in this table.

**PROGRAMS VISITED BY
CURRICULAR AREA**

2014–15

	ASAC (AS)	ASAC (BS)	ASAC (MS)	CAC (BS)	EAC (BS)	EAC (MS)	ETAC (AS)	ETAC (BS)	TOTAL
Geological	—	—	—	—	1	—	—	—	1
Health Physics	—	2	2	—	—	—	—	—	4
Industrial	—	—	—	—	25	—	—	1	26
Industrial Hygiene	—	3	3	—	—	—	—	—	6
Information Systems	—	—	—	11	—	—	—	—	11
Information Technology	—	—	—	11	—	—	—	—	11
Instrumentation and Control Systems	—	—	—	—	—	—	2	1	3
Manufacturing	—	—	—	—	5	—	1	4	10
Marine	—	—	—	—	—	—	—	1	1
Materials	—	—	—	—	7	—	—	—	7
Mechanical	—	—	—	—	79	—	10	13	102
Metallurgical	—	—	—	—	1	—	—	—	1
Mining	—	—	—	—	3	—	—	—	3
Naval Architecture and Marine	—	—	—	—	3	—	—	—	3
Nuclear and Radiological	—	—	—	—	5	—	—	—	5
Ocean	—	—	—	—	2	—	—	—	2
Petroleum	—	—	—	—	6	—	—	—	6
Safety	—	2	—	—	—	—	—	—	2
Software	—	—	—	—	3	—	—	—	3
Surveying and Geomatics	—	—	—	—	1	—	—	1	2
Systems	—	—	—	—	5	—	—	1	6
Telecommunications	—	—	—	—	1	—	1	2	4
TOTAL	—	12	6	89	482	1	64	82	736

* Individual programs may embrace more than one curricular area, and thus may be counted more than once in this table.

ACTIONS FOR GENERAL REVIEWS

2014-15

	ASAC	CAC	EAC	ETAC	TOTAL
Next General Review (NGR)	11 61%	63 79%	385 90%	82 67%	541 83%
Interim Report (IR)	5 28%	16 20%	38 9%	40 33%	99 15%
Interim Visit (IV)	—	1 1%	3 <1%	—	4 <1%
Show Cause Report (SCR)	2 11%	—	—	—	2 <1%
Not to Accredit (NA)	—	—	3 <1%	—	3 <1%

**PROGRAMS
ACCREDITED BY
CURRICULAR AREA**

As of October 1, 2015

	ASAC (AS)	ASAC (BS)	ASAC (MS)	CAC (BS)	EAC (BS)	EAC (MS)	ETAC (AS)	ETAC (BS)	TOTAL
Aeronautical	—	—	—	—	—	—	2	2	4
Aerospace	—	—	—	—	73	3	—	—	76
Agricultural	—	—	—	—	22	1	—	—	23
Air Conditioning	—	—	—	—	—	—	2	—	2
Architectural	—	—	—	—	22	1	11	5	39
Automotive	—	—	—	—	—	—	1	3	4
Bioengineering and Biomedical	—	—	—	—	102	1	4	6	113
Biological	—	—	—	—	33	—	—	—	33
Ceramic	—	—	—	—	4	—	—	—	4
Chemical	—	—	—	—	200	1	2	5	208
Civil	—	—	—	—	287	3	33	26	349
Communications	—	—	—	—	4	—	—	—	4
Computer	—	—	—	1	283	2	21	36	343
Computer Science	—	—	—	319	1	—	—	—	320
Construction	—	1	—	—	19	2	12	28	62
Construction Management	—	4	—	—	—	—	—	1	5
Drafting and Design (General)	—	—	—	—	—	—	2	—	2
Drafting and Design (Mechanical)	—	—	—	—	—	—	5	3	8
Electrical	—	—	—	—	404	3	86	103	596
Electromechanical	—	—	—	—	—	—	3	8	11
Engineering	—	—	—	—	—	—	4	19	23
Engineering Management	—	—	—	—	17	3	—	—	20
Engineering Mechanics	—	—	—	—	4	—	—	—	4
Engineering, Engineering Physics & Engineering Science	—	—	—	—	97	—	—	—	97
Environmental	—	—	—	—	73	3	4	1	81

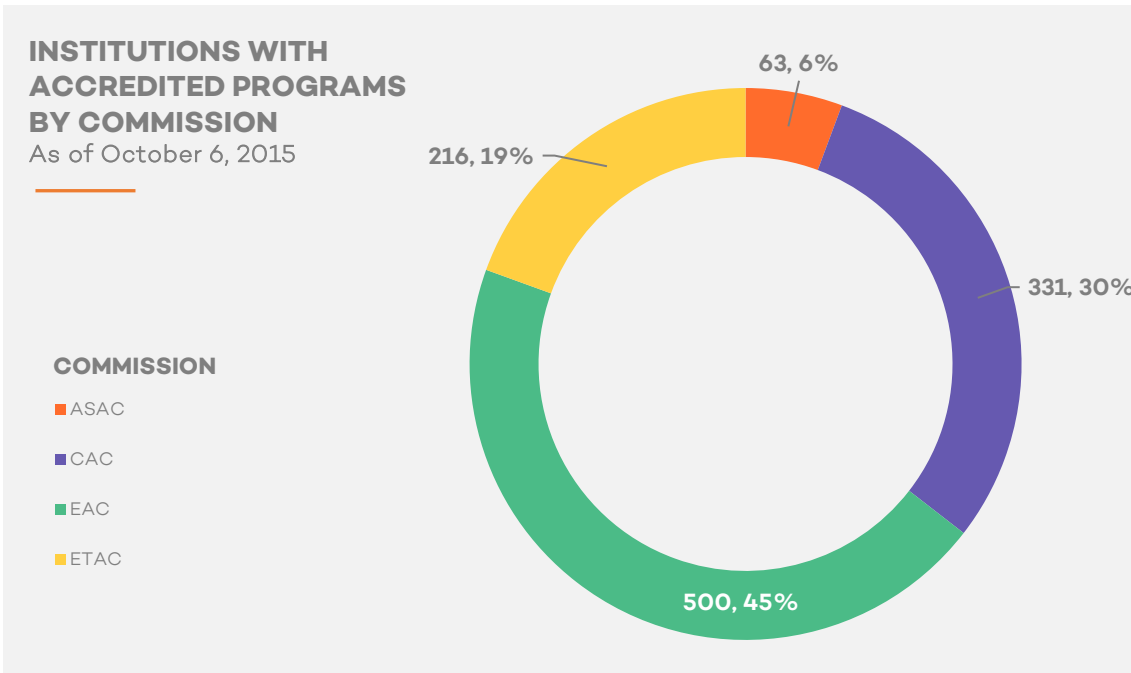
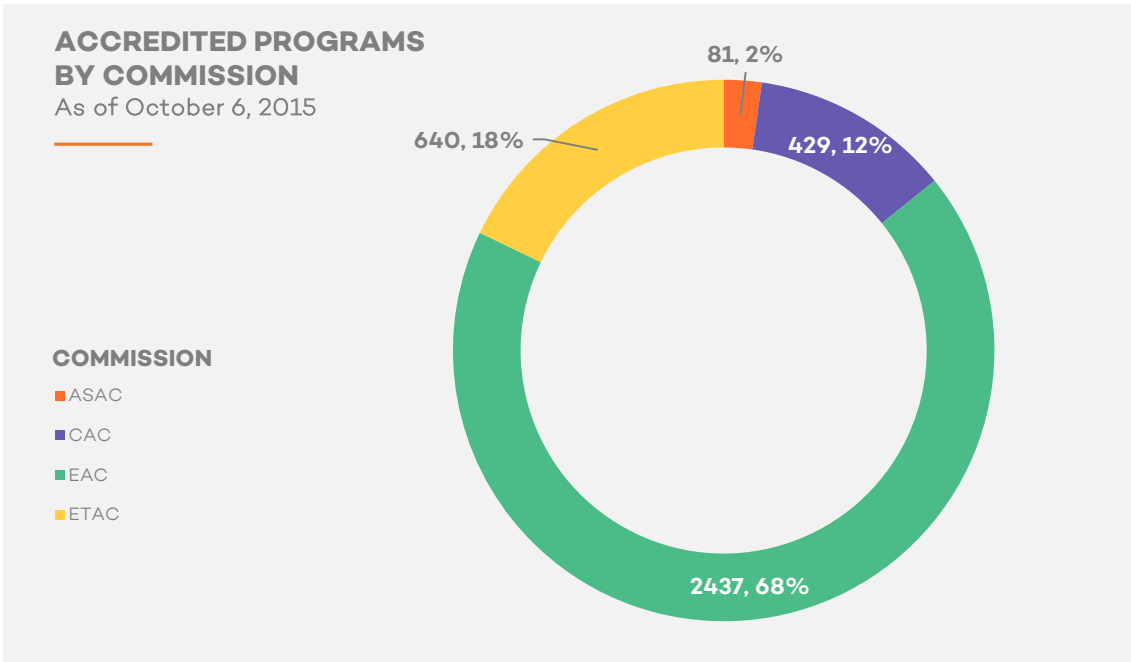
* Individual programs may embrace more than one curricular area, and thus may be counted more than once in this table.

(continued)

**PROGRAMS
ACCREDITED BY
CURRICULAR AREA**
As of October 1, 2015

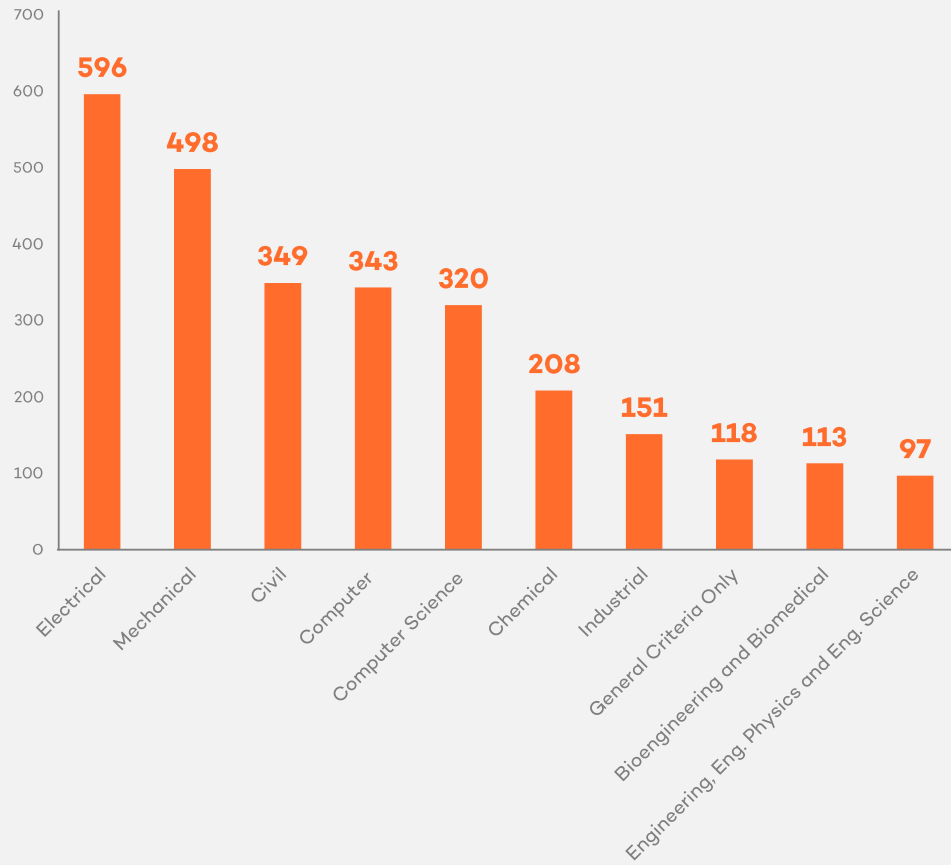
	ASAC (AS)	ASAC (BS)	ASAC (MS)	CAC (BS)	EAC (BS)	EAC (MS)	ETAC (AS)	ETAC (BS)	TOTAL
Environmental, Health, and Safety	—	3	1	—	—	—	—	—	4
Fire Protection	—	—	—	—	1	—	—	2	3
General Criteria Only	2	6	—	14	53	1	22	20	118
Geological	—	—	—	—	17	—	—	—	17
Health Physics	—	3	5	—	—	—	—	—	8
Industrial	—	—	—	—	132	4	5	10	151
Industrial Hygiene	—	5	28	—	—	—	—	—	33
Information	—	—	—	—	—	—	—	2	2
Information Systems	—	—	—	57	—	—	—	—	57
Information Technology	—	—	—	39	—	—	—	—	39
Instrumentation and Control Systems	—	—	—	—	—	—	5	3	8
Manufacturing	—	—	—	—	22	1	7	21	51
Marine	—	—	—	—	—	—	—	3	3
Materials	—	—	—	—	67	—	—	—	67
Mechanical	—	—	—	—	372	2	51	73	498
Metallurgical	—	—	—	—	10	—	—	—	10
Mining	—	—	—	—	17	1	—	—	18
Naval Architecture and Marine	—	—	—	—	12	—	—	—	12
Nuclear and Radiological	—	—	—	—	27	1	4	2	34
Ocean	—	—	—	—	11	1	—	—	12
Optics	—	—	—	—	4	—	—	—	4
Petroleum	—	—	—	—	29	—	—	—	29
Safety	1	9	2	—	—	—	—	—	12
Software	—	—	—	—	27	—	—	—	27
Surveying and Geomatics	1	11	—	—	8	—	7	4	31
Systems	—	—	—	—	24	4	—	1	29
Telecommunications	—	—	—	—	4	2	2	4	12
Welding	—	—	—	—	1	—	—	1	2
TOTAL	4	42	36	430	2483	40	295	392	3722

* Individual programs may embrace more than one curricular area, and thus may be counted more than once in this table.



10 LARGEST CURRICULAR AREAS BY NUMBER OF ACCREDITED PROGRAMS ACROSS ALL COMMISSIONS

As of October 6, 2015



STATISTICS: ACCREDITATION TRENDS

NUMBER OF ACCREDITED PROGRAMS AND INSTITUTIONS HAVING ACCREDITED PROGRAMS

2010-15

	ASAC		CAC		EAC		ETAC		ALL	
	Pgms	Insts	Pgms	Insts	Pgms	Insts	Pgms	Insts	Pgms	Insts
2010	63	50	336	270	2055	424	658	226	3099	641
2011	70	53	365	291	2141	442	632	216	3193	660
2012	74	56	402	308	2239	458	637	215	3337	681
2013	73	55	405	310	2285	468	620	212	3367	684
2014	74	56	419	322	2364	484	625	214	3466	698
2015	81	63	429	331	2437	500	640	216	3569	714

* Individual programs may embrace more than one curricular area, and thus may be counted more than once in this table.

**ACTIONS FOR GENERAL
REVIEWS, 2010-2015**Applied Science Accreditation
Commission (ASAC)

	NEXT GENERAL REVIEW	INTERIM REPORT	INTERIM VISIT	SHOW CAUSE	NOT TO ACCREDIT
2010	71%	14%	0%	14%	0%
2011	53%	47%	0%	0%	0%
2012	62%	31%	0%	8%	0%
2013	78%	22%	0%	0%	0%
2014	67%	33%	0%	0%	0%
2015	61%	28%	0%	11%	0%

**ACTIONS FOR GENERAL
REVIEWS, 2010-2015**Computing Accreditation
Commission (CAC)

	NEXT GENERAL REVIEW	INTERIM REPORT	INTERIM VISIT	SHOW CAUSE	NOT TO ACCREDIT
2010	48%	40%	9%	2%	2%
2011	45%	48%	1%	4%	1%
2012	51%	29%	8%	7%	5%
2013	58%	29%	11%	3%	0%
2014	69%	25%	1%	1%	2%
2015	79%	20%	1%	0%	0%

**ACTIONS FOR GENERAL
REVIEWS, 2010-2015**Engineering Accreditation
Commission (EAC)

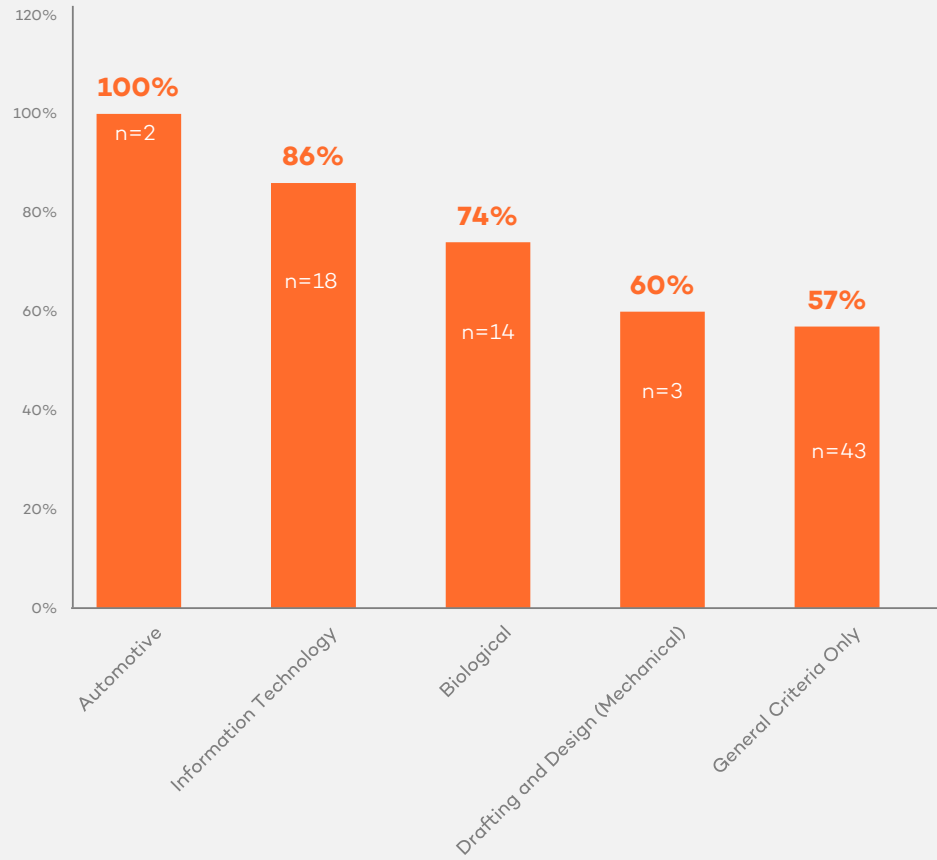
	NEXT GENERAL REVIEW	INTERIM REPORT	INTERIM VISIT	SHOW CAUSE	NOT TO ACCREDIT
2010	76%	22%	0%	0%	1%
2011	83%	13%	3%	0%	1%
2012	76%	21%	2%	0%	0%
2013	79%	16%	3%	0%	0%
2014	89%	10%	<1%	<1%	0%
2015	90%	9%	<1%	0%	<1%

**ACTIONS FOR GENERAL
REVIEWS, 2010-2015**Engineering Technology
Accreditation Commission
(ETAC)

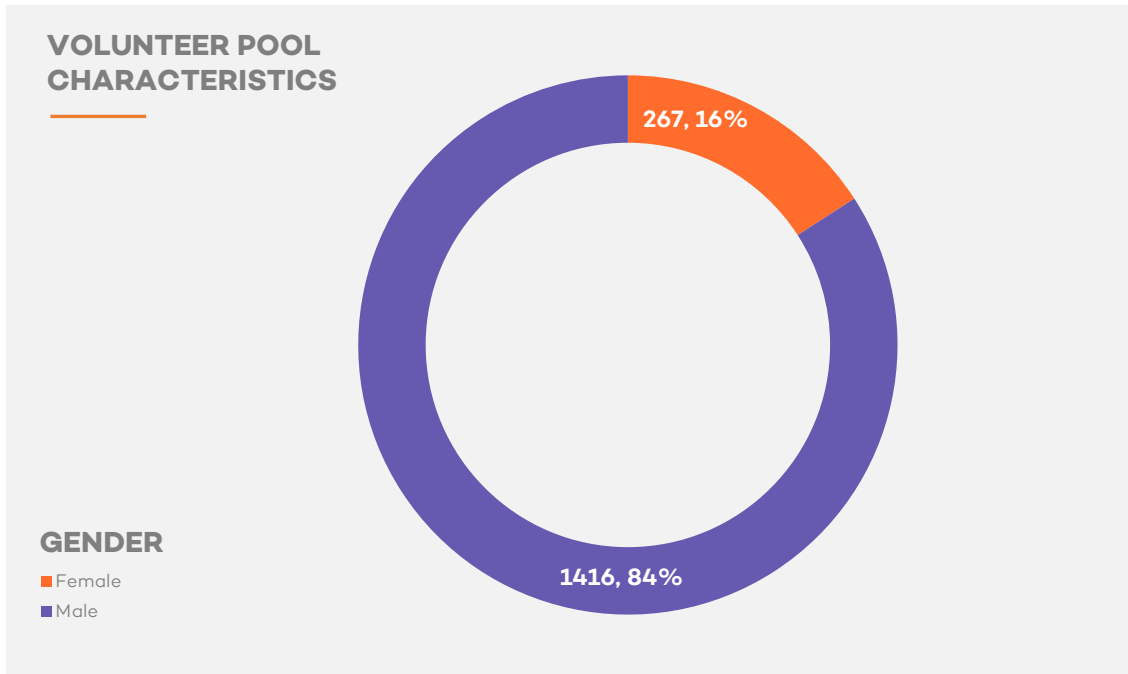
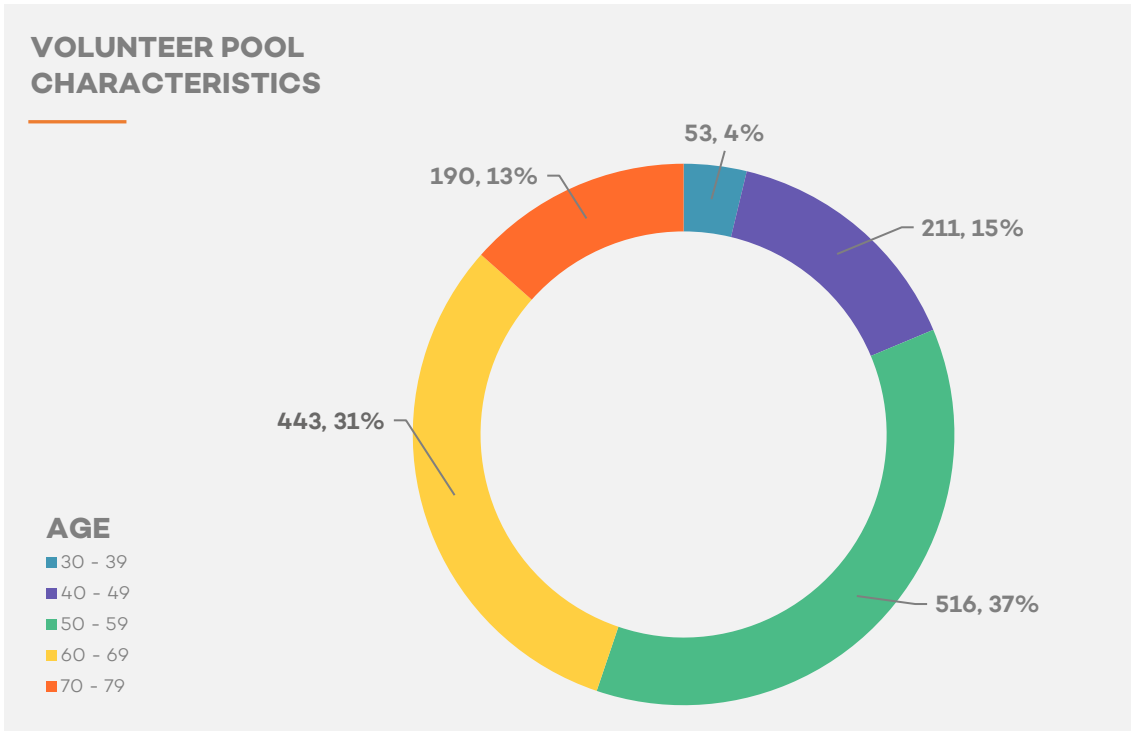
	NEXT GENERAL REVIEW	INTERIM REPORT	INTERIM VISIT	SHOW CAUSE	NOT TO ACCREDIT
2010	47%	42%	3%	7%	0%
2011	72%	25%	2%	<1%	<1%
2012	60%	40%	0%	0%	0%
2013	64%	31%	3%	0%	2%
2014	80%	17%	1%	2%	0%
2015	67%	33%	0%	0%	0%

5 LARGEST INCREASES IN NUMBER OF ACCREDITED PROGRAMS BY CURRICULAR AREA

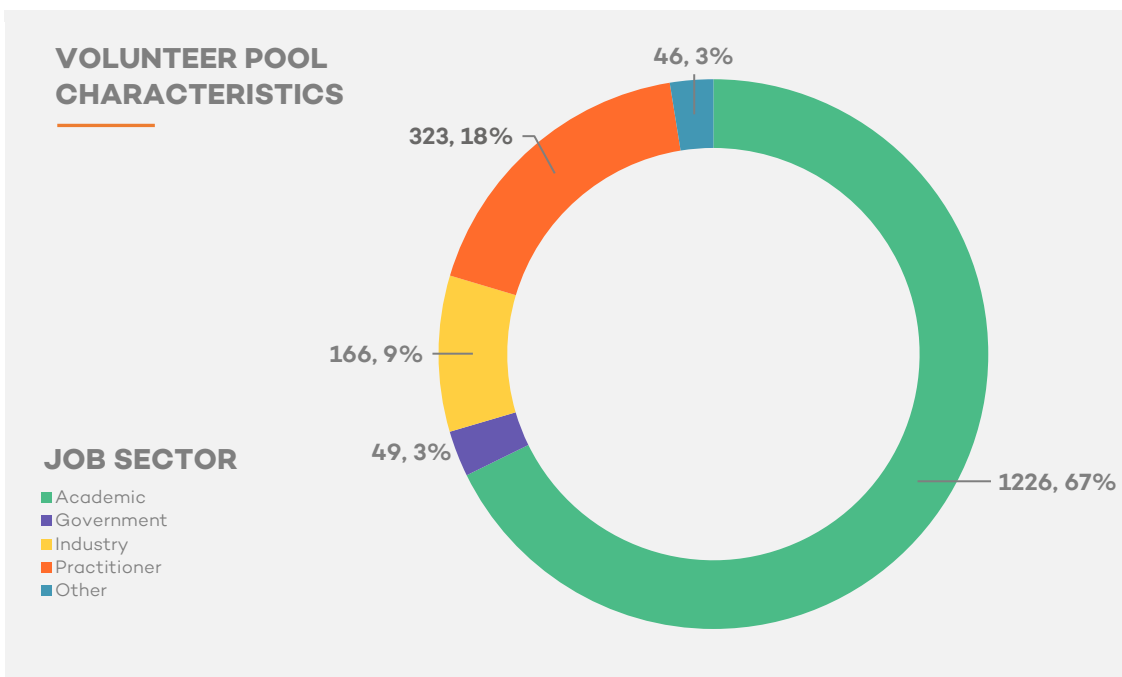
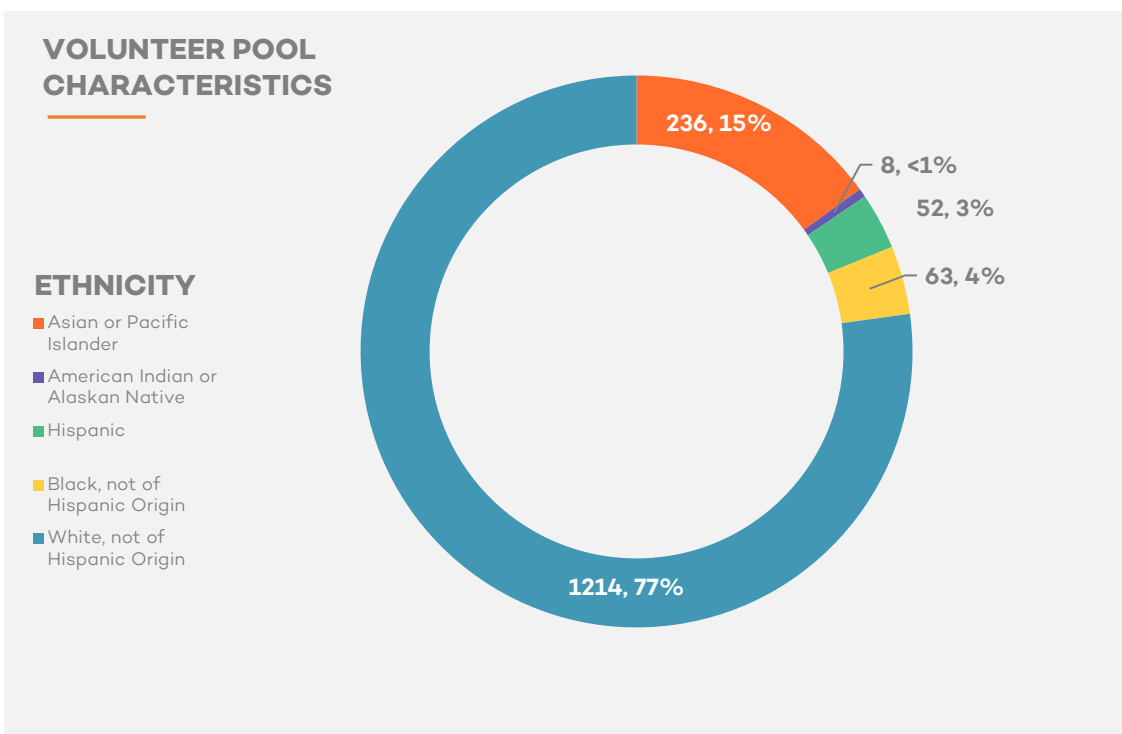
2010-15



STATISTICS: 2014-15 VOLUNTEER CHARACTERISTICS



* Data are self-reported and current as of October 6, 2015.



* Data are self-reported and current as of October 6, 2015.

2014-15 BOARD OF DIRECTORS

ABET is a federation of 35 professional and technical societies, and the Board of Directors is its governing body. The Board consists of officers, Directors from the ABET Member Societies, and Board elected individuals unaffiliated with the disciplines that ABET accredits, who are called Public Directors. The Board's primary responsibilities are to set policies and procedures, establish the annual budget and approve accreditation criteria.

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IIE – Institute of Industrial Engineers

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INCOSE – International Council on Systems Engineering

Phillip J. Brown
Systems Engineering Associates

ISA – International Society of Automation

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NCEES – National Council of Examiners for Engineering and Surveying

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NSPE – National Society of Professional Engineers

Jon D. Nelson, P.E.
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NSPS – National Society of Professional Surveyors

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SME-AIME – Society for Mining, Metallurgy, and Exploration

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SPE – Society of Petroleum Engineers

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SPIE – The International Society for Optics and Photonics

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NACME - National Action Council for Minorities in Engineering

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SWE – Society of Women Engineers

Lorraine M. Herger
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WEPAN – Women in Engineering ProActive Network

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The Academic Advisory Council (AAC) provides ABET leadership with access to academic viewpoints on issues of accreditation; applied science, computing, engineering and engineering technology education; matters affecting the relevant professions; reactions to proposed ABET programs, procedures and policies as they relate to the education sector of ABET constituencies; and also provide opportunities for enhancing communication between ABET and the academic community.

The AAC develops and implement mechanisms to stimulate the involvement of diverse elements of the academic community in the work of ABET through increased participation as Board members, members of the Accreditation Commissions, program evaluators, committee members and attendees of ABET professional development events.

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2014-15 INDUSTRY ADVISORY COUNCIL

The Industry Advisory Council (IAC) provides the ABET Board of Directors with valuable perspectives on ABET's accreditation programs and procedures. ABET has charged the IAC to:

- Provide industry and government viewpoints on accreditation
- Review proposed changes in ABET programs and policies
- Stimulate industrial firms' involvement in ABET's work

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The Global Council formulates and recommends policies and procedures regarding ABET's global activities to the Board of Directors for approval. These include participation in Mutual Recognition Agreements (MRAs) and Memoranda of Understanding (MOUs) with other quality assurance organizations outside of the U.S.

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