ABET IMPACT REPORT
FOR FISCAL YEAR ENDING SEPTEMBER 30, 2017
WORKING TOGETHER FOR A SUSTAINABLE FUTURE

From the President and the Executive Director

Welcome to our 2017 Impact Report. In the following pages, we will share with you some of the highlights of our last fiscal year and examples of the impact we would have on global education.

We experienced a number of “firsts”: from bringing our flagship event, the ABET Symposium to our hometown of Baltimore, to accrediting our first program in Poland, to changing the name of our Applied Science Commission to Applied and Natural Sciences, last year was another exceptional one for ABET.

As we engaged more programs and strengthened our partnerships with industry and fellow accrediting organizations, we continued to grow our impact and influence on STEM education worldwide. We enhanced our global footprint, adding 206 programs at 24 institutions to our portfolio and partnered with multiple peer organizations, sharing best practices and advancing STEM education. We participated in more than 20 global events, including co-hosting the International Engineering Alliance and Seoul Accord Meetings in Alaska this past June.

In each of these interactions, we shared the many ways in which the work that we do brings confidence to the programs we accredit. But more importantly, we also learned how our approach helps ensure students—tomorrow’s tech professionals—are gaining the skills and knowledge needed not only to perform but to thrive in a global workplace.

We see accreditation as a path to continuous improvement and excellence. As a global accreditor in the STEM fields, the impact of our work is broad and far-reaching. Through the efforts of our dedicated and highly skilled Experts, we collaborate with the programs that are shaping the workforce of the future. Our role is to help them prepare the students of today—the tech professionals of tomorrow—to tackle the many global issues facing humankind.

For this reason, we aligned the theme and content of our flagship event, the ABET Symposium, with the UN Sustainable Development Goals and the NAE Grand Challenges for Engineering. Last year, when we chose to bring the Symposium to Baltimore, we used our hometown as a backdrop to a lively exchange of ideas on how STEM education can positively affect society in cities and communities all over the world. Together with hundreds of leaders in our field, we explored our part in ensuring that the students of today are prepared to develop those solutions that will make life on our planet safer, more sustainable and more comfortable for all its citizens.

It is our commitment to focus on the future and to ensure that programs worldwide receive the support and the resources they need to deliver the best possible educational experience to their students.

Best regards,

Wayne R. Bergstrom, Ph.D., P.E.
2016-17 ABET President

Michael J.L. Milligan, Ph.D., P.E., C.A.E.
ABET Executive Director and Chief Executive Officer

This publication is available online at www.abet.org.
About ABET
We are a forward-thinking, purpose-driven organization recognized by the Council for Higher Education Accreditation. A federation comprised of 35 professional and technical member societies, we accredit college and university programs in the areas of applied and natural science, computing, engineering and engineering technology at the associate, bachelor and master degree levels. Based in Baltimore, our reach is global and we have more than 3,850 programs in more than 775 institutions in 31 countries.

We accredit programs, not institutions. As a specialized accreditor, we provide accreditation for post-secondary programs within degree granting institutions already recognized by national or regional institutional accreditation agencies or national education authorities worldwide.

Our accreditation is voluntary and to date nearly 3,850 programs at over 775 colleges and universities in 31 countries have received ABET accreditation.

With ABET accreditation, students, employers and the society we serve can be confident that a program meets the quality standards that produce graduates prepared to enter a global workforce.

ABET’s Strategic Priorities
2016–2019
To position ABET for the future and to make our organization stronger and more agile, our Board of Directors and senior leadership have identified five areas of strategic importance to ABET for the next three years:

1. Enhance effective, efficient, scalable processes to support ABET operations and services.
2. Strengthen ABET’s core products and expand services to address the changing needs of our growing constituency.
3. Develop and execute a communications plan to engage constituents and build confidence in the benefits of ABET’s accreditation process and services.
4. Improve technical education worldwide through accreditation, partnerships, and engagement.
5. Implement and refine the new governance structure.
2017 ABET AWARDS

As an organization committed to inspiring confidence in higher education, we admire and applaud remarkable achievements. On October 20, 2017, distinguished guests were invited to the Hyatt Regency in Baltimore’s Inner Harbor, where we held the ABET Awards Gala. ABET leadership, Experts and staff came together to celebrate the achievements of some of our most dedicated Experts and individuals who are taking huge strides in bringing diversity to technical education.

**Linton E. Grinter Distinguished Service Award**

Recipients of the Linton E. Grinter Distinguished Service Award, ABET’s highest honor, are those ABET volunteers who follow in the namesake’s footsteps and who surpass even the highest service expectations of the organization. They are acknowledged for outstanding contributions to the technical disciplines through their work in ABET-related activities.

**David K. Holger, Ph.D.**

2017 Linton E. Grinter Distinguished Service Award

For decades-long service to ABET, including leadership positions guiding the Engineering Accreditation Commission, Board of Directors and Global Council, for advancing the accreditation of higher education in the STEM professions throughout the world, and for the success of ABET resulting directly from his involvement.
Fellow of ABET Awards

The ABET Fellow Award is presented annually to recognize those individuals who have given sustained quality service to the ABET-related professions, in general, and to education within the ABET disciplines, in particular, through the activities of ABET.

David B. Beasley, Ph.D.
In recognition of exceptional dedication and leadership of the Engineering Accreditation Commission and for significant contributions to accreditation criteria, including general engineering, biological engineering and master’s level programs.

Harold C. Grossman, Ph.D.
In recognition of outstanding contributions to computer science education, sustained leadership in the Computing Accreditation Commission and CIEE, and in unifying activities of the commissions as chair of the Accreditation Council.

John Andrew Orr, Ph.D.
In recognition of a sustained commitment to outcomes-based accreditation and improvement of the accreditation process and for leadership of the Engineering Accreditation Commission, IEEE, CEAA and ASEE with a focus on engineering education.

K.J. (Jamie) Rogers, Ph.D., P.E.
In recognition of exemplary leadership as director and president enabling the maintenance of ABET’s gold standard reputation in educational accreditation during the rebranding and transition to the new governance structure.

John J. Sammarco, Ph.D.
In recognition of outstanding dedication, service and leadership of the Engineering Technology Accreditation Commission and for implementing substantial improvements to critical processes both within ETAC and across all commissions.

Karen A. Thole, Ph.D.
For tireless, long-term advocacy of diversity, for leadership throughout her career mentoring and promoting underrepresented colleagues and students and for founding the Engineering Ambassadors Network with its outreach emphasis.

Claire L. Felbinger Award for Diversity

The Claire L. Felbinger Award for Diversity recognizes U.S.-based individuals, educational units, associations and firms for extraordinary success in achieving diversity and inclusiveness or for facilitating diversity and inclusiveness in the technological segments of our society.

Emily L. Allen, Ph.D.
A dedicated educator who works to enhance the success of students from under-served minority communities and a thought leader to shift the paradigm of engineering education to build a diverse and inclusive workforce.

The ABET Innovation Award recognizes vision and commitment that challenge the status-quo in technical education. It honors individuals, organizations or teams that are breaking new ground by developing and implementing innovation into their ABET-accredited programs.

Iron Range Engineering and Twin Cities Engineering, Minnesota State University, Mankato
For educating their students in innovative ABET-accredited programs that feature transdisciplinary thinking, industry-sponsored project-based learning, experiential learning in context, competency-based assessments and significant exposure to professionalism, design and creativity.
ACCREDITATION STATISTICS
AS OF OCTOBER 1, 2017

WORLDWIDE

3852 PROGRAMS
776 INSTITUTIONS

UNITED STATES

3175 PROGRAMS
637 INSTITUTIONS

OUTSIDE THE US

677 PROGRAMS
139 INSTITUTIONS

GLOBAL IMPACT
ABET HAS ACCREDITED PROGRAMS IN 31 COUNTRIES

Austria
Bahrain
Chile
China
Colombia
Ecuador
Egypt
India
Indonesia
Jordan
Kazakhstan
Kuwait
Lebanon
Mexico
Morocco
Oman
Palestine
Peru
Philippines
Poland
Portugal
Qatar
Russian Federation
Saudi Arabia
Singapore
South Africa
Spain
Turkey
United Arab Emirates
United States of America
Vietnam
### ACCREDITATION STATISTICS

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**2016-17**

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*Individual programs may embrace more than one curricular area, and thus may be counted more than once in this table.*
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*Individual programs may embrace more than one curricular area, and thus may be counted more than once in this table.*

#### 10 LARGEST CURRICULAR AREAS ACCREDITED BY COMMISSION

As of October 2, 2017

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<tr>
<th>Area</th>
<th>CAC</th>
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<th>ANSAC</th>
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## STATISTICS: ACCREDITATION TRENDS

### ACTIONS FOR GENERAL REVIEWS, 2012-2017

**Applied and Natural Science Accreditation Commission (ANSAC)**

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<th>Year</th>
<th>Next General Review</th>
<th>Interim Report</th>
<th>Interim Visit</th>
<th>Show Cause</th>
<th>Not to Accredit</th>
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### ACTIONS FOR GENERAL REVIEWS, 2012-2017

**Computing Accreditation Commission (CAC)**

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<th>Interim Visit</th>
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### ACTIONS FOR GENERAL REVIEWS, 2012-2017

**Engineering Accreditation Commission (EAC)**

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<th>Interim Visit</th>
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<td>2013</td>
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<tr>
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<td>2015</td>
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<td>&lt;1%</td>
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<td>1%</td>
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### ACTIONS FOR GENERAL REVIEWS, 2012-2017

**Engineering Technology Accreditation Commission (ETAC)**

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STATISTICS: 2016-17 VOLUNTEER CHARACTERISTICS

*Data are self-reported and current as of October 2, 2017.*
2016-17 FINANCIAL HIGHLIGHTS

Independent Auditors’ Report

To the Board of Directors
Accreditation Board for Engineering and Technology, Inc.
Baltimore, Maryland

We have audited the accompanying financial statements of Accreditation Board for Engineering and Technology, Inc. (ABET) (a nonprofit organization), which comprise the statements of financial position as of September 30, 2017 and 2016, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal controls relevant to the preparation and the fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors’ Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal controls relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of ABET as of September 30, 2017 and 2016, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.
### 2016-17 STATEMENT OF FINANCIAL POSITION
September 30, 2017 (With Comparative Totals for September 30, 2016)

**Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>2017</th>
<th>2016</th>
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</thead>
<tbody>
<tr>
<td>Current Assets</td>
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<tr>
<td>Cash and Cash Equivalents</td>
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<td>$3,333,960</td>
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<tr>
<td>Accounts Receivable, Less Allowance for Doubtful Accounts of Approximately $113,000 and $94,000 for 2017 and 2016, Respectively</td>
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<td>Prepaid Expenses and Other Current Assets</td>
<td>506,604</td>
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<td>Investments</td>
<td>5,285,659</td>
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<td>Property and Equipment and Intangible Assets – Net</td>
<td>4,127,554</td>
<td>4,064,744</td>
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<td>Investment in Deferred Compensation</td>
<td>275,578</td>
<td>14,250,011</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$16,024,580</td>
<td>$14,250,011</td>
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**Liabilities and Net Assets**

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<th>Description</th>
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<th>2016</th>
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<tr>
<td>Liabilities</td>
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<td></td>
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<tr>
<td>Accounts Payable and Accrued Expenses</td>
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<td>$1,686,385</td>
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<td>Deferred Revenues</td>
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<tr>
<td>Deferred Compensation Payable</td>
<td>275,578</td>
<td>207,118</td>
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<td><strong>Total Liabilities</strong></td>
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<td>6,840,462</td>
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<tr>
<td>Unrestricted Net Assets</td>
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<td>7,409,549</td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$16,024,580</td>
<td>$14,250,011</td>
</tr>
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</table>

* See accompanying Notes to Financial Statements (beginning on page 27).
2016-17 STATEMENT OF CASH FLOWS
For the Year Ended September 30, 2017 (With Comparative Totals for the Year Ended September 30, 2016)

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
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</thead>
<tbody>
<tr>
<td>Cash Flows from Operating Activities</td>
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<td>Increase in Unrestricted Net Assets</td>
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<td>Adjustments to Reconcile Increase in Unrestricted Net Assets to Net Cash Provided by Operating Activities</td>
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<tr>
<td>Depreciation and Amortization</td>
<td>327,272</td>
<td>269,185</td>
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<tr>
<td>Gain on Investments</td>
<td>(323,178)</td>
<td>(41,406)</td>
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<td>Loss on Disposal of Property and Equipment and Intangible Asset</td>
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<td>867</td>
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<tr>
<td>Increase (Decrease) in Assets</td>
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<td>Accounts Receivable</td>
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<td>Prepaid Expenses and Other Current Assets</td>
<td>127,667</td>
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<td>Investments in Deferred Compensation</td>
<td>(68,460)</td>
<td>(76,160)</td>
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<tr>
<td>Net Cash Provided by Operating Activities</td>
<td>2,121,154</td>
<td>720,583</td>
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</tbody>
</table>

| Cash Flows from Investing Activities |           |           |
| Purchases of Property and Equipment and Intangible Assets | (390,082) | (387,256) |
| Proceeds from Redemptions/Sales of Investments | 3,080,184 | 3,600,000 |
| Purchases of Investments | (3,219,002) | (3,369,871) |
| Net Cash Used in Investing Activities | (528,900) | (157,127) |
| Net Increase (Decrease) in Cash and Cash Equivalents | 1,592,254 | 563,456   |
| Cash and Cash Equivalents, Beginning of Year | 3,333,960 | 2,770,504 |
| Cash and Cash Equivalents, End of Year | $4,926,214 | $3,333,960 |

2016-17 NOTES TO FINANCIAL STATEMENTS

1. Organization
Accreditation Board for Engineering and Technology, Inc. (ABET) was organized in 1932 and incorporated in 1963. ABET accredits applied science, computing, engineering, and technology programs at colleges and universities throughout the United States as well as internationally. ABET also conducts faculty improvement workshops. ABET is supported primarily by accreditation fees, donated accreditation services, and membership assessments.

2. Summary of Significant Accounting Policies

   Basis of Accounting
   The accompanying financial statements are presented on the accrual basis of accounting. Consequently, revenue is recognized when earned and expenses when incurred.

   Use of Estimates
   The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (US GAAP) requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

   Cash and Cash Equivalents
   ABET considers all highly liquid investments with an initial maturity of three months or less, when purchased, to be cash equivalents.

   Investments
   Investments are stated at fair value. The valuation of the investments is based upon quotations obtained from national securities exchanges. Where securities are not listed on an exchange, quotations are obtained from other published sources.

   Accounts Receivable
   Accounts receivable are reported at their outstanding balances reduced by an allowance for doubtful accounts, if necessary.

   Management periodically evaluates the adequacy of the allowance for doubtful accounts by considering ABET’s past receivables loss experience, known and inherent risks in the accounts receivable population, adverse situations that may affect a client’s ability to pay, and current economic conditions.

   The allowance for doubtful accounts is increased by charges to bad debt expense and decreased by charge offs of uncollectible accounts receivable balances. Accounts receivable are considered past due, and then charged off based on management’s determination that they are uncollectible.

   Property and Equipment and Intangible Assets
   Acquisitions of property and equipment in excess of $1,000 are capitalized. Property and equipment are stated at cost, if purchased, or at fair market value at date of donation, if contributed. Depreciation is provided over the estimated useful lives of the assets on a straight-line basis.

   Costs of developing database software have been capitalized. Depreciation will be provided over the estimated time the database will be utilized and will commence when the database is fully operational.

* See accompanying Notes to Financial Statements (beginning on page 27).
Certificate of Deposit - Restricted
ABET has pledged a $200,000 certificate of deposit to collateralize its American Express credit cards.

Support and Revenues
Revenue from membership assessments is recognized over the period to which the assessments relate, and revenue from professional services is recognized when the related services are performed. Accreditation fees are recognized when ABET releases its final reports.

Unrestricted contributions received for ABET’s programs are recognized as support when the donor has made an unconditional promise to give. Unless specifically restricted by the donor or the grantor, all contributions and grants are considered to be available for unrestricted use. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized.

Donated Services
Donated services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by ABET.

Income Taxes
ABET is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code (the Code). In addition, ABET has been determined by the Internal Revenue Service not to be a private foundation within the meaning of Section 509(a) of the Code.

ABET requires that a tax position be recognized or derecognized based on a “more-likely-than-not” threshold. This applies to positions taken or expected to be taken in a tax return. ABET does not believe its financial statements include, or reflect, any uncertain tax positions.

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Reclassifications
Certain prior year amounts have been reclassified for comparative purposes.

Concentration of Credit Risk
ABET maintains its cash balances at certain financial institutions which, at times, may exceed federally insured limits. ABET has not experienced any losses in such accounts and believes it is not exposed to any significant financial risk on cash.

Fair Value Measurements
The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value into three broad levels as follows:

- Level 1 - inputs to the valuation methodology are quoted prices (unadjusted for identical assets or liabilities in active markets (examples include mutual funds);
- Level 2 - inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability other than quoted prices, either directly or indirectly, including inputs in markets that are not considered to be active (examples include corporate or municipal bonds and certificates of deposit);
- Level 3 - inputs to the valuation methodology are unobservable and significant to the fair value measurement. The inputs into the determination of fair value require significant management judgment (examples include certain private equity securities and split interest agreements).

Categorization within the valuation hierarchy is based upon the lowest input that is significant to the fair value measurement.

The following presents ABET’s assets and liabilities measured at fair value as of September 30, 2017:

<table>
<thead>
<tr>
<th>Description</th>
<th>Fair Value</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate of Deposit</td>
<td>2,201,122</td>
<td>$ 2,201,122</td>
<td>$ 2,201,122</td>
<td>$ 2,201,122</td>
</tr>
<tr>
<td>Certificate of Deposit - Restricted</td>
<td>313,605</td>
<td>313,605</td>
<td>313,605</td>
<td>313,605</td>
</tr>
<tr>
<td>Mutual Funds - Alternatives</td>
<td>835,660</td>
<td>835,660</td>
<td>835,660</td>
<td>835,660</td>
</tr>
<tr>
<td>Mutual Funds - Fined Revenue</td>
<td>789,710</td>
<td>789,710</td>
<td>789,710</td>
<td>789,710</td>
</tr>
<tr>
<td>Mutual Funds - Equity</td>
<td>1,410,155</td>
<td>1,410,155</td>
<td>1,410,155</td>
<td>1,410,155</td>
</tr>
<tr>
<td>Mutual Funds - Exchange Traded Funds</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Investment in Deferred Compensation - Mutual Funds</td>
<td>275,576</td>
<td>275,576</td>
<td>275,576</td>
<td>275,576</td>
</tr>
<tr>
<td>Total Assets at Fair Value</td>
<td>5,162,377</td>
<td>5,162,377</td>
<td>5,162,377</td>
<td>5,162,377</td>
</tr>
<tr>
<td>Deferred Compensation Liability</td>
<td>275,576</td>
<td>275,576</td>
<td>275,576</td>
<td>275,576</td>
</tr>
<tr>
<td>Total liabilities at Fair Value</td>
<td>5,162,376</td>
<td>5,162,376</td>
<td>5,162,376</td>
<td>5,162,376</td>
</tr>
</tbody>
</table>

The following presents ABET’s assets and liabilities measured at fair value as of September 30, 2016:

<table>
<thead>
<tr>
<th>Description</th>
<th>Fair Value</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate of Deposit</td>
<td>2,000,000</td>
<td>$ 2,000,000</td>
<td>$ 2,000,000</td>
<td>$ 2,000,000</td>
</tr>
<tr>
<td>Certificate of Deposit - Restricted</td>
<td>131,770</td>
<td>131,770</td>
<td>131,770</td>
<td>131,770</td>
</tr>
<tr>
<td>Mutual Funds - Alternatives</td>
<td>391,649</td>
<td>391,649</td>
<td>391,649</td>
<td>391,649</td>
</tr>
<tr>
<td>Mutual Funds - Fined Revenue</td>
<td>539,543</td>
<td>539,543</td>
<td>539,543</td>
<td>539,543</td>
</tr>
<tr>
<td>Mutual Funds - Equity</td>
<td>2,000</td>
<td>2,000</td>
<td>2,000</td>
<td>2,000</td>
</tr>
<tr>
<td>Mutual Funds - Exchange Traded Funds</td>
<td>1,534,579</td>
<td>1,534,579</td>
<td>1,534,579</td>
<td>1,534,579</td>
</tr>
<tr>
<td>Investment in Deferred Compensation - Mutual Funds</td>
<td>297,118</td>
<td>297,118</td>
<td>297,118</td>
<td>297,118</td>
</tr>
<tr>
<td>Total Assets at Fair Value</td>
<td>3,000,113</td>
<td>3,000,113</td>
<td>3,000,113</td>
<td>3,000,113</td>
</tr>
<tr>
<td>Deferred Compensation Liability</td>
<td>297,118</td>
<td>297,118</td>
<td>297,118</td>
<td>297,118</td>
</tr>
<tr>
<td>Total liabilities at Fair Value</td>
<td>3,297,231</td>
<td>3,297,231</td>
<td>3,297,231</td>
<td>3,297,231</td>
</tr>
</tbody>
</table>

ABET’s Level 2 investments are valued based on readily available pricing sources for comparable investments.

Property and Equipment and Intangible Assets
The major components of property and equipment and intangible assets are as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>September 30, 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land</td>
<td>$ 360,000</td>
</tr>
<tr>
<td>Building</td>
<td>2,107,959</td>
</tr>
<tr>
<td>Learning Center</td>
<td>1,035,037</td>
</tr>
<tr>
<td>Information Management Systems</td>
<td>705,021</td>
</tr>
<tr>
<td>Information Management Systems – In Development</td>
<td>722,850</td>
</tr>
<tr>
<td>Equipment</td>
<td>516,646</td>
</tr>
<tr>
<td>Furniture and Fixtures</td>
<td>248,427</td>
</tr>
<tr>
<td>Computer Software</td>
<td>301,824</td>
</tr>
<tr>
<td>Intangible Assets</td>
<td>87,539</td>
</tr>
<tr>
<td>Subtotal</td>
<td>6,055,503</td>
</tr>
<tr>
<td>Net Property and Equipment</td>
<td>4,127,554</td>
</tr>
</tbody>
</table>

Donated Services
ABET records donated services contributions for accreditation services rendered by the volunteer commissioners and program evaluators. During the years ended September 30, 2017 and 2016, ABET recorded approximately $10,926,000 and $10,115,000, respectively, of donated services and accreditation expense in the statements of activities, which represents approximately 76,000 and 70,000 hours of donated time, respectively.

(continued)
7. Retirement Plan
ABET has a 403(b) retirement plan open to all employees. Employees are eligible for matching contributions after six months of employment, but can elect to defer their wages immediately. ABET contributes up to 8% of a participant’s compensation, subject to statutory limits, provided the participant’s elective deferrals equal or exceed 5% of compensation. ABET’s contribution to the retirement plan was approximately $190,000 and $193,000 for the years ended September 30, 2017 and 2016, respectively.

8. Deferred Compensation Plan
Effective July 1, 2013, ABET established a nonqualified 457(b) deferred compensation plan (the 457 Plan) for certain highly compensated employees. The 457 Plan requires that ABET establish and maintain a book entry account on behalf of the employees for participant salary deferrals and investment experience related to the 457 Plan. Employer contributions are not permitted. ABET is not liable for any specific investment success nor is it required to restore any loss of principal that may occur due to market conditions. Under current law, such funds remain the assets of ABET and, as such, are subject to the creditors of ABET.

9. Related Party Transactions
ABET Foundation, Inc. (the Foundation), a nonprofit corporation, is a related party because of common members of administrative management. ABET provides services to the Foundation under an Administrative Support Agreement (the Agreement). The Agreement terminates on June 30, 2018; however, it can be terminated by either party, without penalty, with sixty days’ notice. For the year ended September 30, 2017 and 2016, ABET charged the Foundation approximately $27,000 and $23,000, respectively, for services under the Agreement.

10. Employment Agreement
In March of 2015, ABET entered into an employment agreement with its Executive Director (ED). If the ED is terminated for any reason other than cause, as defined in the employment agreement, ABET will pay severance based on the terms of the employment agreement.

11. Subsequent Events
ABET has evaluated subsequent events through February 28, 2018, the date on which the financial statements were available to be issued.

Accreditation Board for Engineering and Technology, Inc.
Schedule of Expenses without Indirect Expense Allocation
For the Year Ended September 30, 2017
(With Comparative Totals for the Year Ended September 30, 2016)

<table>
<thead>
<tr>
<th></th>
<th>Accreditation</th>
<th>Professional Services</th>
<th>Governance</th>
<th>Planning &amp; Operations</th>
<th>Membership</th>
<th>2017 Total Expenses</th>
<th>2016 Total Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Fees</td>
<td>$11,400,263</td>
<td>$243,252</td>
<td>$46,060</td>
<td>$480,526</td>
<td>$—</td>
<td>$12,170,101</td>
<td>$11,323,546</td>
</tr>
<tr>
<td>Salaries and Related Expenses</td>
<td>1,215,090</td>
<td>575,920</td>
<td>857,361</td>
<td>1,911,256</td>
<td>216,744</td>
<td>4,266,341</td>
<td>4,179,934</td>
</tr>
<tr>
<td>Travel</td>
<td>3,377,375</td>
<td>127,046</td>
<td>183,777</td>
<td>31,153</td>
<td>—</td>
<td>2,719,351</td>
<td>2,568,187</td>
</tr>
<tr>
<td>Hosted Meeting</td>
<td>37,619</td>
<td>412,947</td>
<td>393,599</td>
<td>12,336</td>
<td>—</td>
<td>1,265,942</td>
<td>1,269,125</td>
</tr>
<tr>
<td>Office Expense</td>
<td>97,568</td>
<td>80,306</td>
<td>6,051</td>
<td>103,488</td>
<td>—</td>
<td>293,569</td>
<td>347,973</td>
</tr>
<tr>
<td>Occupancy</td>
<td>325</td>
<td>—</td>
<td>—</td>
<td>104,008</td>
<td>—</td>
<td>114,733</td>
<td>138,867</td>
</tr>
<tr>
<td>Insurance</td>
<td>36,001</td>
<td>—</td>
<td>10,604</td>
<td>30,351</td>
<td>—</td>
<td>78,956</td>
<td>83,106</td>
</tr>
<tr>
<td>Bank Fees</td>
<td>—</td>
<td>10,779</td>
<td>—</td>
<td>76,000</td>
<td>—</td>
<td>87,779</td>
<td>63,038</td>
</tr>
<tr>
<td>Staff Development and Morale</td>
<td>32,873</td>
<td>14,772</td>
<td>1,579</td>
<td>48,372</td>
<td>—</td>
<td>97,514</td>
<td>39,211</td>
</tr>
<tr>
<td>Membership Due – Organizations</td>
<td>52</td>
<td>7,250</td>
<td>28,311</td>
<td>10,373</td>
<td>—</td>
<td>45,986</td>
<td>57,282</td>
</tr>
<tr>
<td>Meeting Registration</td>
<td>—</td>
<td>10,990</td>
<td>1,900</td>
<td>4,473</td>
<td>—</td>
<td>16,563</td>
<td>16,187</td>
</tr>
<tr>
<td>Marketing</td>
<td>151</td>
<td>170,537</td>
<td>2,900</td>
<td>—</td>
<td>—</td>
<td>173,188</td>
<td>126,754</td>
</tr>
<tr>
<td>Volunteer Registration</td>
<td>51,094</td>
<td>1,298</td>
<td>4,209</td>
<td>802</td>
<td>—</td>
<td>57,405</td>
<td>35,037</td>
</tr>
<tr>
<td>Individual Membership Due</td>
<td>1,405</td>
<td>2,615</td>
<td>1,553</td>
<td>2,944</td>
<td>—</td>
<td>7,617</td>
<td>33,973</td>
</tr>
<tr>
<td>Depreciation and Amortization</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>327,372</td>
<td>—</td>
<td>327,372</td>
<td>269,185</td>
</tr>
<tr>
<td>Bad Debt Expense</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>38,346</td>
<td>—</td>
<td>38,346</td>
<td>42,416</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>2,883</td>
<td>—</td>
<td>2,883</td>
<td>7,865</td>
</tr>
<tr>
<td><strong>Total Expenses without Indirect Expense Allocation</strong></td>
<td><strong>$15,594,818</strong></td>
<td><strong>$1,713,352</strong></td>
<td><strong>1,538,278</strong></td>
<td><strong>$2,674,243</strong></td>
<td><strong>$216,744</strong></td>
<td><strong>$21,755,395</strong></td>
<td><strong>$20,786,916</strong></td>
</tr>
</tbody>
</table>
2016-17 BOARD OF DIRECTORS

The ABET Board of Directors is the governing body responsible for strategic planning, financial oversight and managing the external relationships of our organization. It is also the final review body for appeal of decisions regarding accreditation actions for a specific program.

Our Board of Directors is comprised of 13 members: a President, President-Elect, Past-President, Secretary, Treasurer, four Area Directors, two At-Large Directors, one Public Director and the Executive Director/CEO (non-voting).

The Board of Directors is advised by three board-level councils – Academic, Industry and Global.

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Bechtel Infrastructure and Power Corporation

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University of Colorado at Boulder

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CMA Engineers, Inc.

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CH2M Hill Constructors

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Hovliert Packard Enterprise

**Public Director**
Nicole M. Chestang
Nicole Chestang & Assoc., LLC

**Executive Director and Chief Executive Officer**
Michael K.J. Milligan, Ph.D., P.E., CAE
ABET

2016-17 BOARD OF DELEGATES

The ABET Board of Delegates is responsible for approving accreditation policies and procedures, general criteria and the organization of our accreditation commissions.

Our Board of Delegates is comprised of 1-3 representatives from each of ABET’s 35 member societies. The number of seats on the Board of Delegates is determined by the number of accredited programs for which the society is responsible. The President-Elect serves as a non-voting Chair of the Board of Delegates.

The Board of Delegates is advised by one board-level council – Accreditation.

**AAEE – American Academy of Environmental Engineers and Scientists**
John H. Koon, Ph.D.
Georgia Institute of Technology

**AAMI – Association for the Advancement of Medical Instrumentation**
Steven J. Velton, F.E., CHTM
Cincinnati State Technical and Community College

**ACerS/NICE – The American Ceramic Society’s National Institute of Ceramic Engineers**
Alexis Clare
New York State College of Ceramics at Alfred University

**AIAA – American Institute of Aeronautics and Astronautics**
John P. Sullivan, Sc.D., M.S., B.S.
Purdue University

**AIChE – American Institute of Chemical Engineers**
Thomas R. Hanley, Ph.D., MBA
Auburn University

**AICHE – American Institute of Chemical Engineers**
Thomas W. Peterson, Ph.D.
University of California

**AIHA – American Industrial Hygiene Association**
Lawrence W. Whitehead, Ph.D., FAIHA
University of Texas-Houston

**ANS – American Nuclear Society**
Stanley H. Levinson, Ph.D.
AIME Inc.

**ASABE – American Society of Agricultural and Biological Engineers**
Van C. Kelly, P.E.
South Dakota State University

**ASCE – American Society of Civil Engineers**
David Hornbeck, Ph.D.
Southern Polytechnic State University

**ASME – American Society of Mechanical Engineers**
Thomas Lenox, Ph.D.
American Society of Civil Engineers

**BMES – Biomedical Engineering Society**
Col. Steven J. Ressler, Ph.D., P.E.
United States Military Academy

**BMES – Biomedical Engineering Society**
Stuart H. Zweben, Ph.D.
Georgia Institute of Technology

**CMA – Construction Management Association of America**
Walt Norka

**CSAB, Inc.**
Della T. Bonnette, M.S.
University of Louisiana at Lafayette

**CSAB, Inc.**
Ken Martin, Ph.D.
Georgia Institute of Technology

**IEEE - Institute of Electrical and Electronics Engineers**
Kenneth Cooper
Westinghouse Savannah River Co (Retired)

**IEEE - Institute of Electrical and Electronics Engineers**
Stephen M. Phillips, Ph.D.
Arizona State University

**NCHS – American Society for Engineering Education**
Lawrence J. Reisler, Ph.D., P.E.
United States Military Academy

**NCHS – American Society for Engineering Education**
Walter W. Buchanan, Ph.D., J.D.
Texas A&M University

**NCHS – American Society for Engineering Education**
David S. Dolling, Ph.D.
Southern Polytechnic State University

**NCHS – American Society for Engineering Education**
Della T. Bonnette, M.S.
CSAB, Inc.

**The Ohio State University**
Van C. Kelly, P.E.
South Dakota State University

**UT – University of Texas**
William Wepfer
Georgia Institute of Technology

**UT – University of Texas**
Ashok K. Rege, Ph.D.
Hewlett Packard Enterprise

**UT – University of Texas**
Janice M. Zdankus
Hovliert Packard Enterprise

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Virginia Polytechnic Institute and State University

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Virginia Polytechnic Institute and State University

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Sinclair College

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Indiana University of Pennsylvania

**UT – University of Texas**
Mike Brandemuehl
MBA

**UT – University of Texas**
S.K. Ramesh, Ph.D.
Arizona State University

**UT – University of Texas**
Stuart H. Zweben, Ph.D.
Georgia Institute of Technology
ACKNOWLEDGEMENTS

IISE – Institute of Industrial & Systems Engineers
J. Turner Hughey, M.S.
Chromcraft Corporation
Jessica (Matson) Oswalt, Ph.D.
Tennessee Technological University

INCOSE – International Council on Systems Engineering
Phillip J. Brown
Systems Engineering Associates

ISA – International Society of Automation
Robert P. Kosar

MRS – Materials Research Society
Todd C. Hufnagel
Johns Hopkins University

NACME – National Action Council for Minorities in Engineering
Irving P. McPhail, Ph.D.
The McPhail Group LLC

NSPE – National Society of Professional Engineers
Jon D. Nelson, P.E.
Tetra Tech, Inc.

NSPS – National Society of Professional Surveyors
Robert Schmidt

SACME – Society for Mining, Metallurgy, and Exploration
Richard Swogard
University of Memphis

SIM – Society of Manufacturing Engineers
Kolleen Schneider
Andersen Windows

SME – Society of Manufacturing Engineers
Kolleen Schneider
Andersen Windows

SME-AIME – Society for Mining, Metallurgy, and Exploration
Richard Swogard
University of Memphis

SNAME – Society of Naval Architects and Marine Engineers
Captain Paul J. Roden
United States Coast Guard (Retired)

SPE – Society of Petroleum Engineers
Lloyd Heinze
Texas Tech University

SPIE – The International Society for Optics and Photonics
Scott W. Teare
New Mexico Institute of Mining and Technology

SWE – Society of Women Engineers
Suzanne McIntosh
New York University

TMS – The Minerals, Metals, and Materials Society
Gillian Bond

WEPAN – Women in Engineering ProActive Network
Kristen Constant, Ph.D.
Iowa State University

The Academic Advisory Council (AAC) provides ABET leadership with access to academic viewpoints on issues of accreditation, applied and natural science, computing, engineering and engineering technology education; matters affecting the relevant professions; reactions to proposed ABET programs, procedures and policies as they relate to the education sector of ABET constituencies; and also provide opportunities for enhancing communication between ABET and the academic community.

The AAC develops and implement mechanisms to stimulate the involvement of diverse elements of the academic community in the work of ABET through increased participation as Board members, members of the Accreditation Commissions, program evaluators, committee members and attendees of ABET professional development events.

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Western Carolina University

Vice Chair
Debra Larson, Ph.D., P.E.
California Polytechnic State University, San Luis Obispo

Post Chair
Steven M. Cramer, Ph.D., P.E.
University of Wisconsin – Madison

Diversity Task Force Chair
Emily Allen, Ph.D.
California State University, Los Angeles

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Charles Isbell, Ph.D.
Georgia Institute of Technology
Keith Johnson, Ph.D.
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Ferris State University
K. Arthur Overholser, Ph.D.
Vanderbilt University
David Tomasko, Ph.D.
The Ohio State University
Tim Wei
University of Nebraska
John C. Williams, Ph.D.
Alfred State College
James Zhang, Ph.D.
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The Academic Advisory Council (AAC) provides ABET leadership with access to academic viewpoints on issues of accreditation, applied and natural science, computing, engineering and engineering technology education; matters affecting the relevant professions; reactions to proposed ABET programs, procedures and policies as they relate to the education sector of ABET constituencies; and also provide opportunities for enhancing communication between ABET and the academic community.

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